

## **City of Kingsport**

### **Statement of Non-Discrimination**

No person shall be excluded from participation in; denied benefits; be discriminated against in the admission or access to; or be discriminated against in the treatment or employment in the City of Kingsport's contracted programs or activities; on the grounds of age, color, disability, national origin, race, religion, sex, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor shall they be excluded from participation in; denied benefits of; or otherwise subjected to discrimination in the performance of contracts with the City of Kingsport or in the employment practices of the City of Kingsport's Contractors. Accordingly, all businesses entering into contracts with the City of Kingsport shall, upon request, be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.

The ADA Coordinator has been designated to coordinate compliance with these non-discrimination requirements.

The ADA Coordinator may be reached at:

George DeCroes, Human Resources Manager  
City of Kingsport  
301 Louis Street, Suite 303  
Kingsport, TN 37660  
Phone No.: (423) 229-9401 ext 5  
Fax No.: (423) 343-9788  
Email: [ADAcontact@KingsportTN.gov](mailto:ADAcontact@KingsportTN.gov)