

Minutes of the Regular Work Session of the  
Board of Mayor and Aldermen, City of Kingsport, Tennessee  
Monday, May 6, 2019, 4:30 PM  
Council Room – City Hall

PRESENT: Board of Mayor and Aldermen

Mayor John Clark

Vice-Mayor Mike McIntire

Alderman Jennifer Adler

Alderman Joe Begley

Alderman Betsy Cooper

Alderman Colette George

Alderman Tommy Olterman

City Administration

Jeff Fleming, City Manager

J. Michael Billingsley, City Attorney


Sidney H. Cox, City Recorder

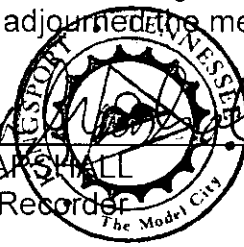
1. **CALL TO ORDER:** 4:30 p.m. by Mayor John Clark.
2. **ROLL CALL:** By Deputy City Recorder Marshall.
3. **CITY MANAGER REPLACEMENT.** Assistant City Manager for Administration Chris McCartt presented his vision as city manager to the board members. He focused on the following five areas of importance: his relationship with the board, management of the city, economic development, education and quality of life. He provided details on his educational history, work experience and future goals for Kingsport. He answered questions from the board and then left the meeting at 5:50pm so the board could have further discussion.

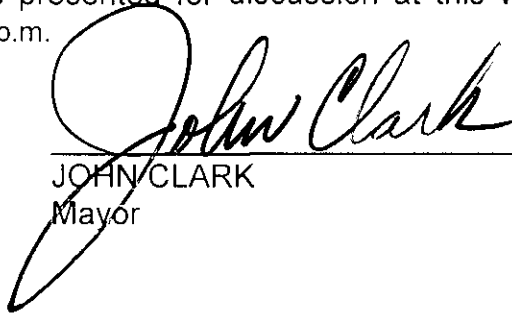
Vice-Mayor McIntire listed many favorable qualities and recommended Mr. McCartt for this position. Alderman Begley stated he believed Chris would do a good job, but expressed concern that the process should be more inclusive. Alderman Adler stated there should be an open search process, even if it was limited and accelerated, noting it would make the candidate better and legitimize the process. Alderman George pointed out she has been involved with lots of hiring processes without selection and commenting on the last city manager hiring process. Alderman Cooper stated Chris has basically been involved in a five year interview that was his to lose at any point in time. Alderman Olterman commented Mr. McCartt was deserving of this position. Mayor Clark stated Kingsport is a unique city with unique needs. He stated City Manager Fleming was asked to implement a succession plan when he was appointed and he was in favor of supporting that plan. Several citizens in the audience also spoke in favor of McCartt. The Mayor stated that in light of this discussion that Mr. Fleming and Mr. Billingsley could move forward with a contract that the board could vote on at the May 21 BMA meeting.
4. **REVIEW OF AGENDA ITEMS ON THE MAY 7, 2019 REGULAR BUSINESS MEETING AGENDA.** City Manager Fleming and members of staff gave a summary or presentation for each item on the proposed agenda. No items were discussed at greater length or received specific questions or concerns.

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5. **ADJOURN.** Seeing no other matters presented for discussion at this work session, Mayor Clark adjourned the meeting at 6:24 p.m.

  
ANGELA MARSHALL  
Deputy City Recorder



  
JOHN CLARK  
Mayor